



TERMS OF REFERENCE

Protocol to the African Charter on Human and People's Rights on the Rights of Persons with Disabilities (ADP)

Provide on-going coaching and mentoring of WYC, CSOs leaders, leaders with influence and LAT members in advocacy, lobbying and campaigning for ratification of the ADP.

A. Summary

Historically, people with disabilities, as organisations and individuals and particularly women with disabilities, have managed to place disability on the human rights and development agenda in various global, regional and national platforms. Treaties that are relevant to the rights of women, youth and children (WYC) include:

- a. The Protocol to the African Charter on Human and Peoples' Rights on the Rights of Women in Africa of 11 July 2003,
- b. The African Youth Charter of 2 July 2006
- c. The African Charter on the Rights and Welfare of the Child of 11 July 1990,
- d. The African Charter on Democracy, Elections and Governance of 30 January 2007, and
- e. The African Union Convention for the Protection and Assistance of Internally Displaced Persons in Africa 23 October 2009.

The AU's Agenda 2063's vision of *"An integrated, prosperous and peaceful Africa, driven by its own citizens and representing a dynamic*

force in global arena” is relevant to the idea of women-youth-led campaigns to ratify the ADP. Aspiration 6 states that the goal is to achieve an Africa whose development is people-driven, relying on the potential of African people, **especially its women and youth, and caring for children.**

Historically, women with disabilities (WWD) have had fewer opportunities and exposure to leadership positions than men or able-bodied women do. Women often feel intimidated by the political, economic and social system and are hesitant to participate. Youth, particularly the girls, continue to be marginalised, despite being the majority in Africa.

There is poor targeting and inclusion of women, youth and children in all stages of the policy value chain such as the development, adoption and ratification/ domestication of treaties. If WYC are to benefit from the domestication and implementation of treaties, they must be included and take leadership roles at all stages of the policy value chain including early and later stages of the policy value chain from formulation, adoption, ratification, domestication, implementation, monitoring and evaluation phases.

Project Description

The Africa Disability Alliance (ADA) has secured funding support from GIZ to implement a project entitled *The ADP Ratification through Women-led Advocacy (ARWA)*. The Project focuses on women-led targeted advocacy for AU member states to accelerate the ratification of the Africa Disability Protocol (ADP).

Project Objective

To increase participation and leadership by girl-children, young women, and women with disabilities in the ADP's ratification, decision-making and policy-implementation processes in eight targeted AU member countries.

Problem Statement

The Africa Disability Protocol requires 15 ratifications to come into force. Ten countries had ratified the ADP by 21/09/2023. The continental and country-level ratification campaigns are dominated by male-led organisations of persons with disabilities (OPDs), often leaving women and girl-children behind, placing them at risk of being marginalised during domestication and implementation at the country level.

Overall Objective and Impact

The project will contribute to women's, youth's, and children's (collectively referred to as WYC) increased participation and leadership in ADP-related ratifications, decisions, and policy implementation.

Indicator: Eighty WYC from eight targeted countries actively participate and provide leadership in the ratification, decisions, and policymaking, related to the ADP in eight AU member States.

Objective 1:

WYC increase their participation and leadership, through ARWA Project, for the ratification, decisions, and policy implementation of the ADP in eight targeted AU member countries.

Indicator 1.1:

Increased participation of 80 WYC and 40 female leaders in positions of power /influence/ politics/ economics/ development, judiciary, legislative, sectors, media, and others support the ratification of the Protocol in the targeted countries that have not ratified the ADP.

Outputs and indicators

Output 1:

At least five continental/regional and forty national WYC organisations/ wings advocacy/ leadership structures from eight countries **are empowered to conduct effective advocacy and campaigning for the ratification, decisions, and policy implementation in targeted countries that have not ratified the Africa Disability Protocol.**

The Africa Disability Alliance (ADA) calls for proposals to **map stakeholders and use of good practice in advocacy and campaigning for ratification of treaties/ADP. Key stakeholders will be WYC in international and national organisations located in the targeted countries.**

B. DETAILED TERMS OF REFERENCE

- 1. Conduct a minimum of 4 virtual workshops to capacitate/mentor girl-children, young women, and women with disabilities in advocacy, lobbying and campaigning for ratification of the ADP. Provide on-going coaching/ mentoring of LATs,**
- 2. Facilitate multi-media advocacy events and publishing of messages in print (in at least 40 publications), social media (at least 2000 responses), radio stations (at least 30 stations), television channels (at least 12 stations).**
 - a. Prepare agenda items and materials for the virtual workshops.
 - b. Provide coaching and mentoring sessions for LATs.
 - c. Prepare logistics and other reasonable accommodation measures for the attendees.
 - d. Invite the attendees and deliver training.
 - e. Provide ongoing mentoring and guidance as and when required.
 - f. Write reports for each workshop with statistical data of the attendees/ annexures of the resource materials used and declarations/resolutions to be forwarded to governments.
 - g. Prepare and distribute multi-media advocacy materials
 - h. Launch a social media campaign on the ratification of the ADP.
 - i. Publish messages in: print – 40 print publications, 30 radio stations and 12 television stations.
 - j. Collect and analyse data related to the numbers of publications and LAT members coached/mentored.

DELIVERABLES

- a. Table of contents for the 4 virtual workshops
- b. Program for the 4 virtual workshops
- c. Report on the number of publications
- d. Report on the WYC, CSO leaders, Leaders with influence, members of LAT coached/ mentored.
- e. Materials for the virtual workshops
- f. Learning tools for the virtual workshops

3. PROFILE OF THE SERVICE PROVIDER

Service Providers/ Contractors must have the follow qualifications:

- a. A tertiary qualification in Development/Gender or Disability Studies, Research, Media, Social Sciences or other relevant field of study.
- b. At least three years' experience in a related field.
- c. Fluent in English and/or French if applicable to the targeted country.
- d. High level of detail, analytic skills, and report-writing skills.
- e. Qualified women (with disabilities) are encouraged to apply.

Note that this is a low budget assignment.

4. SUBMISSION OF PROPOSALS

Interested service providers/contractors should submit detailed technical and financial proposals with a related detailed budget detailing all costs related to this call. The set of proposals should include the following:

- a. A Technical Proposal with Proposed Table of Contents of the report, Executive Summary, Appendices, and CVs with list of work done.
- b. A Financial Proposal outlining all anticipated unit costs, activities and costs in Rand.
- c. A list of references/referees for similar work done. Full contact details of references (including email, telephones, addresses, contact persons, mobile/WhatsApp numbers, websites, if any). Samples of similar work done are not a requirement for this bid but could be considered when assessing the technical proposal).

The service providers(s) should agree to sign ADA's agreement with agreed addendums.

5. GENERAL PROVISIONS

- a. ADA reserves the right not to appoint any service provider/contractor.
- b. ADA reserves the right to undertake reference, credit and other checks and by responding to this bid, the service provider hereby gives ADA consent/ authority to conduct such checks.
- c. ADA reserves the right to withdraw this bid and/or amend these terms of reference by notice in writing (email or posting on the website) to only shortlisted bidders who will have responded to this call prior to the closing date.

- d. The award of the contract will be based on best value for money that being the best outcome for the ADA considering price, economic, environmental and social benefits (if applicable), in addition to other requirements for ADA as specified from time to time.
- e. ADA reserves the right not to make an award or to accept the lowest bid.
- f. Other terms and conditions will apply.
- g. ADA will not discuss pricing or budget issues prior to adjudication and contracting processes.
- h. Selected bidder will be required to sign a work and performance contract with ADA that will include a full commitment to honour ADA's policies.
- i. Only shortlisted applicants will be contacted.

6. APPLICATION PROCESS

All applications must be sent by email to info@africadisabilityalliance.org.

Applications should be submitted by midnight Central Africa Time (CAT) on the 20th October 2024. No late applications will be accepted.

If you are not contacted by 31st October 2024 or other extended date, consider your application as being unsuccessful.

End.